

**COMMUNITY ENGAGEMENT PLAN
REGIONAL EXPLORATION
“NAGAMBIE” PROJECT**

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2.0

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This Community Engagement Plan has been prepared to outline the principles by which land owners and communities are to be identified and consulted on exploration activities that may have an impact on their lifestyle or other activities that they may engage in, within the area of exploration activities.

See Page 8 for Document History

1.0 INTRODUCTION

1.1 General

As the exploration and mining licences held by Nagambie Resources Limited (NAG) in Victoria cover both Crown and Private Land, the Company must work with a variety of stakeholders, often with conflicting interests. NAG has a Duty to Consult under the *Mineral Resources (Sustainable Development) Act 1990* and the Regulations (2013), and has developed procedures for engaging private landholders who may be affected by mineral exploration activities on their land, or on neighbouring areas such as nearby properties, Crown Land and roadside reserves. NAG will also endeavour to inform other stakeholders such as Crown Land Managers, local Councils and disparate recreational groups who may have an interest in the land under investigation.

Schedule 15 of the Regulations requires the information detailed in Table 1.

Table 1 Information required in this Community Engagement Plan

Requirement	Addressed in:
Identification of any community likely to be affected by mining activities authorised by the licence	Section 2.1
A proposal for identifying community attitudes and expectations in relation to mining activities authorised by the licence	Section 2.2
A proposal for providing information to the community in relation to mining activities authorised by the licence	Section 2.3
A proposal for receiving feedback from the community in relation to mining activities authorised by the licence	Section 2.4
A proposal for analysing community feedback and considering community concerns or expectations in relation to mining activities authorised by the licence	Section 2.5
A proposal for registering, documenting and responding to complaints and other communications from members of the community in relation to mining activities authorised by the licence	Section 2.6

The Community Engagement Plan sets out the obligations of the company to consult the community throughout the period of the Exploration Licence. This includes consultation and information dissemination to private landowners and occupiers, Crown Land managers, local councils and the broader community.

The consultation is aimed at identifying potential effects on the community and mitigating these effects prior, during and after changes in mining activities.

1.2 Overview of Nagambie Resources Limited

NAG is a Public Company listed on the Australian Securities Exchange. It is focussed on the discovery and development of shallow, open pit and heap leachable gold deposits within the Melbourne Structural Zone of central Victoria. The Company has 100% ownership of tenements over historic Victorian goldfields at Nagambie, Clonbinane, Rushworth and Redcastle.

NAG is testing new structural and mineralisation concepts for gold mineralisation by employing geological, geophysical and geochemical techniques. A preliminary Inferred Resource of 47,000 ounces of gold, 609,000 tonnes at 2.4 g/t, was estimated in 2008 for the Clonbinane Exploration

Licence. Nagambie has also identified strong gold mineralisation over more than 1 km strike length at its Wandean Prospect, 4 km north of Nagambie.

Nagambie Resources is also advancing construction material and spoil fill opportunities at the Nagambie Mine site in order to enhance the rehabilitation of the legacy mine site and maximise the value of the freehold land owned by the Company. One such project is the PASS Management Project.

Registered, Operations & Head Office

533 Zanelli Road

Nagambie, Victoria 3608

PO Box 339

Phone: (03) 5794 1750

Email: info@nagambieresources.com.au

Web: www.nagambieresources.com.au

1.3 The Nagambie Project

The Nagambie Project is a regional exploration project searching for gold mineralisation in the northern half of the Melbourne Structural Zone, specifically that area bounded to the south east by the Hume Freeway, by Shepparton to the north, and Rushworth to the north west.

The gold mineralisation style being targeted by this endeavour is finely disseminated gold hosted in favourable sandstone rocks. This style is typical of that mined at Rushworth and Whroo in the north west of the Project area, and more recently at the Nagambie Mine, 6 km east of the town of Nagambie.

Mineral tenements currently held or applied for by Nagambie Resources are MIN5412, EL5430, EL5511, EL5536, EL6158, EL6163, EL6212, EL6352, EL6421, and RL2019. These cover an area exceeding 1,000 sq km.

1.4 Principles Framing NAG's Approach to Community Engagement

NAG seeks to achieve best practice in community engagement taking into consideration the scope of operations undertaken by the company. Our approach to community engagement is framed by the following principles:

Commitment: we are committed to understand, engage and identify the community through the various stages of our business activities and operations.

Integrity: we will conduct community engagement in a manner that fosters mutual respect and trust.

Respect: We acknowledge our obligations to our shareholders while also recognising and respecting the rights, cultural beliefs, values and interests of the community in the land and waters within or surrounding the mining site.

Transparency: we strive to respond to community concerns in a timely, open and effective manner.

Inclusiveness: we seek to identify and engage with potentially impacted community members and groups

Trusting relationships: we commit to implementing a process for gaining an understanding of the values held by the communities potentially impacted by our operations

Good communication: we commit to implementing a process for that supports open and meaningful dialogue with the community

Build trust: we commit to establishing and implementing processes to record and disseminate information on how community feedback contributed to decision making.

2.0 COMMUNITY ENGAGEMENT PLAN

2.1 Communities Affected by Exploration Activities

2.1.1 Identification

Exploration Licences may cover Crown Land and private land, but the proposed exploration activities may be within only a portion of the area covered. In the case of Crown Land, the communities that may be affected by exploration activities include visitors to the area, landowners whose properties abut the Crown Land areas and neighbouring properties. This includes residents along roadside reserves, and recreational clubs that may frequent the area.

An analysis of communities potentially affected by exploration activities within the Nagambie Project is provided:

Table 2 Identified potentially affected communities

Community types	Identified communities
Community of place communities surrounding a geographic location, such as neighbouring properties.	1. Neighbours whose properties share a common boundary with the exploration site
Community of interest communities of similar practice, such as local community groups, sports groups, residents' associations, service clubs, farmers' groups, rate payers' associations, local businesses, local schools, local sports clubs, tourist or seasonal groups and other associated groups.	2. Nagambie commerce group 3. Nagambie Golf Club 4. Nagambie tourism group 5. Residents' action group
Community of standing communities that have a special or legal interest in the land, such as Indigenous communities or some environmental groups.	6. Crown land manager 7. Landcare group

Contact details of the communities identified as potentially affected by mineral exploration within the Nagambie Project are listed in APPENDIX I (Identified Community and Impact Assessment). During the course of the company's engagement activities, other affected communities may be identified and these will be added to the list as and when identified.

2.1.2 Level of Impact

The impact level of the exploration activity may vary by:

- exploration method, such as drilling, ground geophysics; and
- Community that is impacted by the activity. For example, local residents may be affected by increased traffic movements; or, residents of towns may experience a positive impact in the form of increased employment opportunities.

Level 1 - High Impact

High impact means significant, repetitive regular or frequent aspects of the project that will affect people's lives or lifestyles.

Such impacts are, but not limited to, excessive noise & dust, and visual landscape changes. Risk of accident or injury to community members is also a High Impact risk.

Level 2 - Medium Impact

Medium impact refers to the occasional, or regular but infrequent aspects of the project, such as visual or dust/noise issues that may be avoidable or manageable.

Level 3 - Low Impact

Low impact refers to the infrequent and very occasional aspects of the project such as increased vehicle traffic, and/or occasional dust and noise issues.

Impact levels for each community group can be tabulated in APPENDIX I

2.2 Identification of Community Attitudes and Expectations

Community attitudes to mineral exploration (and ultimately mining) will be assessed on an ongoing basis during each stage of the exploration process through feedback mechanisms provided with project information dissemination (see Section 2.3) and / or online surveys.

The types of attitudes and expectations that will be sought from the potentially affected communities include (but not limited to) the following:

- The values held by the various communities;
- Frequency of and preferred channels for information dissemination;
- Preferences regarding the types of information the community would like to receive (e.g. operational statistics, environmental monitoring information, etc.);
- The level of involvement in decision-making the community would prefer; and
- Expectations for handling issues raised by the community.

NAG's understanding of reasonable expectations and attitudes would be reflected in company activities, operating procedures and policies where possible. For example, this Community Engagement Plan would be amended to reflect this understanding. How NAG incorporates and responds to the attitudes and expectations of groups and individuals will be considered alongside other issues such as, but not limited to:

- The history of the individual or group in relation to meaningful engagement with the company;
- The commercial sensitivity on information expected;
- The nature and amount of resources required to meet the expectation; and
- The scope of the company's activities in relation to the expectation.

Where the communities' expectations and attitudes are widely divergent from what NAG believes as reasonable, NAG will undertake the following:

- Consider how the attitudes and expectations can be reasonably accommodated in the operation of the business;
- Where appropriate, engage with the individual or group to seek common ground. This engagement might occur through meetings (with or without other statutory agencies), emails and letters.

2.3 Provision of Information to the Community on Exploration Activities

NAG will engage the identified members of the communities by using a combination of the following strategies:

- a. Direct contact with identified and affected landholders through doorknocking. This is the preferred method as it allows informal personal contact between agents for the company and the affected landholder;
- b. A letter posted to the identified community members using ratepayer addresses supplied by the local Council listed in APPENDIX I. This is the preferred method in the case of absentee landholders (see APPENDIX III for an example of a letter that will be used to engage with the mine sites immediate neighbours).
- c. Provide information about the PASS Management Project in a newsletter circulating in the area (see APPENDIX IV for contact details of the newsletters circulating in the Project area);
- d. Holding a community drop-in session explaining the changes in mining activities. This could be on the exploration site, or in a local hall. Advertising the meeting would be via letters, community notices (placing information posters in a local community area such as the Local Government information office or local general store/newsagent/post office/bakery/café), social media (e.g. community group webpages);
- e. Provide information on the company's website including a facility to provide comments; and
- f. Providing information through releases to the Australian Stock Exchange.

All notices to landowners will have contact details of relevant governmental departments enabling community members to contact these departments directly should they wish. Relevant government departments for the Nagambie Project include:

- Earth Resources Regulation (a section of the Department of Economic Development, Jobs, Transport and Resources;
- EPA Victoria (an agency of the Department of Environment, Water, Land and Planning); and
- Strathbogie Shire Council.

A record of engagement actions and the content of information provided to communities will be kept (see APPENDIX VII).

2.4 Feedback From the Community

All forms of engagement described in Section 2.3 will provide the communities with an opportunity to give NAG feedback regarding mineral exploration within the Nagambie Exploration Project. NAG will include contact details of the nominated community contact persons in its letters and other notices. For the Nagambie Project, our nominated contacts are:

Contact Person:

	James Earle <i>Chief Executive Officer</i> Nagambie Resources Limited 533 Zanelli Road (PO Box 339) Nagambie Vic 3608	Geoff Turner <i>Director, Exploration</i> Nagambie Resources Limited 533 Zanelli Road (PO Box 339) Nagambie Vic 3608
Phone:	(03) 5794 1750	(03) 5794 1750
Email:	james@nagambieresources.com.au	geoff@nagambieresources.com.au

Furthermore, the community can contact NAG at any time via the following:

533 Zanelli Road

Phone: 03 5794 1750

Nagambie Vic 3608

Fax: 03 5794 1790

P.O. Box 339

info@nagambieresources.com.au

Company representatives will assess any concerns or issues and take steps to mitigate them, through various means from information dissemination to a variation in work practices, including:

- a. Direct communications, either personally, via email or by phone, depending on the perceived urgency of the issue; or
- b. Organised meeting with the affected community and relevant statutory authorities if the issue or concern is of a widespread nature. Such instances would include a high level of controversy, complexity, urgency and type of community affected.

A record of all contacts with residents and other stakeholders will be kept electronically in the form specified in APPENDIX V.

2.5 Analysis of Community Feedback and Community Concerns or Expectations

2.5.1 Analysing Community Feedback

NAG will ensure that complaints are recorded in a systematic way so that information can be easily retrieved for reporting and analysis.

Regular reports will be generated on:

- the number of complaints received;
- the outcome of complaints, including matters resolved;
- issues arising from complaints; and
- the issues identified that lead to the complaint.

Regular analysis of these reports will be undertaken to monitor trends and make adjustments or improvements to our operations.

The analysis of community feedback will be provided to NAG's senior management team for review.

2.5.2 Community Concerns and Expectations in Decision-making

Reports on the analysis of community feedback (described in Section 2.5.1) will form one source of information that is used by NAG to develop and implement its exploration and mining activities. NAG will take all reasonable actions to resolve complaints and give consideration to community concerns in conducting operations.

How NAG incorporates and responds to the concerns and complaints of groups and individuals will be considered alongside other issues such as, but not limited to:

- The history of the individual or group in relation to meaningful engagement with the company;
- Any relevant legislation and/or regulations;
- The nature and amount of resources needed by various options that could be implemented to resolve a complaint; and
- The scope of the company's activities in relation to the complaint and possible solutions.

2.6 Handling Complaints and Other Communications from Community Members

The conceptual model that will be used to manage complaints is shown in Figure 1.

Figure 1 Management of complaints



2.6.1 Receipt of Complaints

Unless the complaint has been resolved at the outset, we will record the complaint and its supporting information on a Complaints Register (APPENDIX VI).

The record of the complaint will document:

- the contact information of the person making a complaint;
- issues raised by the person making a complaint and the outcome/s they want; and
- any other relevant information.

2.6.2 Acknowledgement of Complaints

NAG will acknowledge receipt of each complaint promptly, and preferably within seven working days.

Consideration will be given to the most appropriate medium (e.g. phone, email, letter) for communicating with the person making a complaint.

2.6.3 Initial Assessment and Address of Complaints

After acknowledging receipt of the complaint, NAG will confirm whether the issue/s raised in the complaint is/are within its control. NAG will also consider the outcome/s sought by the complainant and, where there is more than one issue raised, determine whether each issue needs to be separately addressed.

When determining how a complaint will be managed, NAG will consider:

- How serious, complicated or urgent the complaint is;
- Whether the complaint raises concerns about people's health and safety;
- How the person making the complaint is being affected;
- The risks involved if resolution of the complaint is delayed, and
- Whether a resolution requires the involvement of statutory organisations.

After assessing the complaint, NAG will consider its options, being:

- Give the person making a complaint information or an explanation;
- Gather information about the issue to which the complaint relates, or
- Investigate the claims made in the complaint.

NAG will keep the complainant up-to-date on progress, particularly if there are any delays. It will also communicate the outcome of the complaint using the most appropriate medium. Actions will be tailored to each case and will consider issues including those listed in Section 2.5.2.

2.6.4 Providing Reasons for Decisions

Following consideration of the complaint and any investigation into the issues raised, NAG will contact the person or group making the complaint and advise them:

- the outcome of the complaint and any action to take;
- the reason/s for the decision;
- the remedy or resolution/s that are proposed or put in place, and
- options for following up on the decision made.

2.6.5 Closing the Complaint, Record Keeping, Redress and Review

NAG will keep records of:

- The actions taken to resolve the complaint;
- The outcome/s of the complaint; and
- Any outstanding actions that need to be followed up.

NAG will ensure that outcomes are properly implemented, monitored and reported as necessary.

Where a person or group making a complaint is dissatisfied with the outcome of NAG's review of their complaint, an external review may be sought.

**NAGAMBIE RESOURCES LTD
COMMUNITY ENGAGEMENT PLAN
MINERAL EXPLORATION PROJECTS**

DOCUMENT HISTORY

<i>Version</i>	<i>Created</i>	<i>Notes</i>	<i>Author</i>
1.1	10 th August, 2015	Created according to CE Guide, 31/07/2015	GT
2.0	30 th March, 2017	Expanded, based on PASS CE Plan	JE, GT

APPENDIX I Impact Assessment for Nagambie Project

IDENTIFIED COMMUNITY & IMPACT ASSESSMENT

Table 1 Identified Local Community & Impact Assessment

Identified Community	Impact Level*	Name**	Contact Details
Private landholders	3	To be identified	
Private landholders	3	To be identified	
Private landholders	3	To be identified	
Private landholders	3	To be identified	
Private landholders	3	To be identified	
Private landholders	3	To be identified	
Private landholders	3	To be identified	
Recreational Users	3	Nagambie Golf Club	Ronda Richards Honorary Secretary Andrea Richards 0410 326 049 andrea.g.richards@gmail.com
Tourism and Commerce Group	3	Nagambie Lakes Tourism and Commerce Inc	Sissy Hoskin www.nagambielakestourism.com.au
Community Group	3	Nagambie Action Group	www.facebook.com/NagambieActionGroup
Crown land manager	2	DELWP	89 Sydney Road Benalla Victoria, 3672 03 5761 1611
Environmental Group	3	Nagambie Land Care	Sarah Challis Email: sarahc@inet.net.au Phone: 03 5735 4350

* *Impact Level*

- 1 *High*
- 2 *Medium*
- 3 *Low*

** *Landholders and Communities that may be impacted by exploration activities within the Nagambie Project are to be contacted after approval is given for a Work Plan Variation, and before commencement of operations.*

APPENDIX II Proposed Engagement Schedule

Mineral Exploration Licences

Period	Engagement format	Community to be engaged	Overview
Ongoing	Website	All	The NAG website would be periodically updated with information on exploration activities through ASX releases. Contact details of NAG personnel are provided.
First year of Licence	Newsletter articles	All	<p>Article focused on explaining the methodology and principles of upcoming exploration activities will be provided in the local newsletter.</p> <p>Such articles will also outline perceived risks to local communities by the proposed exploration activities.</p> <p>In the above articles, readers will be prompted to provide feedback on attitudes and expectations relating to the operation of the PASS Management Project.</p>
Second and ongoing year of Licence	Personal contact	Landholders & immediate neighbours to invasive exploration activities	<p>Owners & occupiers of land earmarked for invasive exploration activities such as drilling and ground geophysics will be approached with a view to entering a Standard Compensation Agreement.</p> <p>Neighbours will be personally approached to explain the nature of the exploration activity, and discuss potential impacts of this activity.</p>
Third year of Licence	Community meeting	All	A community meeting will be held allowing the community to view documentation and ask NAG personnel questions regarding the exploration activities and probable future developments.
Third year and ongoing	Newsletter	All	Notices or articles in local newsletter or newspaper describing the exploration program and probable future developments.

APPENDIX III Letters

Example Letters to Council and Neighbouring Landowners

30 March 2017

EXAMPLE LETTER ONLY
(request for ratepayers' addresses)

Steve Crawcour,
Strathbogie Shire Council
PO Box 177,
Euroa, VIC 3666,

Dear Mr Crawcour

RE: EXPLORATION BY Nagambie Resources Ltd

Nagambie Resources Ltd holds and operates Exploration Licence ***** covering much of the **Nagambie region** and will be undertaking exploration activities under Schedule 12 Regulation 25 of the Mineral Resources Development Regulations 2002, Section 40. Under Section 39 of the Mineral Resources (Sustainable Development) Act 1990 Nagambie Resources Ltd have a duty to consult with the community throughout the period of the licence.

In the course of our investigations around ***** Nagambie personnel may be carrying out investigations of both low impact exploration (stream sampling, rock chipping and soil sampling) and drilling work to investigate the potential for gold occurrence on land in the area shown on the accompanying plan.

We need to contact certain property owners adjacent to the land for the purpose of informing them of our activities and we understand that the Shire can assist us in this by providing contact information for this purpose only.

Details of the land that may be affected by investigations in the near term are provided in the attached plan. We would appreciate it if you could supply names and addresses of the property owners of those parcels of land as marked.

Yours faithfully

Geoff Turner
Director (Exploration)
Nagambie Resources Ltd

March 30, 2017

EXAMPLE LETTER ONLY
(Properties neighbouring work area)

{Landowner name}
{Address 1}
{Address 2}

Dear {Landowner/Occupier}

RE: EXPLORATION BY Nagambie Resources Ltd

Nagambie Resources Ltd holds and operates Exploration Licence **** within the Nagambie region and will be undertaking mineral exploration to investigate the potential for further gold occurrences.

During the course of our investigations low impact exploration activities such as geological mapping, rock chip and soil sampling have been conducted, leading to drilling where results are significant.

Your property is located close to an area of investigation and you will be informed at a later date to advise you when higher impact operations will commence. The planned operations at this time involve drilling on land within the area as shown on the accompanying map. It is unlikely that you will be disturbed by this work, however if you would like to discuss the details of the exploration program further please contact me.

Alternatively, you may wish to discuss this with a representative of the Department of Economic Development, Jobs, Transport and Resources. The contact in Benalla is:

Lawrie Brown

Senior Inspector of Mines
Earth Resources Regulation Victoria
Department of Economic Development, Jobs, Transport and Resources
Government of Victoria,
PO Box 124
Benalla, Victoria 3672

Phone: 03 5761 1668
Mobile: 0427 816 852
Email: Lawrie.Brown@ecodev.vic.gov.au

I have enclosed a little information on Nagambie Resources Limited and its Environmental Policy for your interest.

Yours faithfully

Mike Trumbull
Executive Chairman

APPENDIX IV Details of newsletter & newspapers

Local Newsletter: Nagambie Community Voice
PO Box 71, Nagambie, VIC 3608

Phone: Not provided

Email: <mailto:nagambiecommunityvoice@bigpond.com>

Facebook page: <https://www.facebook.com/groups/communityvoiceaccounts/>

Distribution: Fortnightly (Wednesdays) to households, businesses and outlets in the Nagambie, Tabilk, Graytown, Kirwans Bridge areas

Circulation: ~1500

Local Newspaper: Country News

Contact Name: Coral Knight
Local Classies

Phone: 1300 660 886

Email: coral.knight@localclassies.com.au

Local Newspaper: Euroa Gazette

Contact Name: Kerri Thomas

Phone: 03 5795 3041

Email: gazetteclassifieds@nedia.com.au

APPENDIX VI Complaints Register

Date:

Licensee Details

Licensee Name: Nagambie Resources Limited

Licence Number:

Complaint identification no:

Complainant/Enquiry Contact details

Name:

Address:

Phone:

Issues raised and outcomes sought

Received By:

Action Taken

Responsible Person:

Date action Taken:

Follow up

Date Issue resolved:

